

The cover features a white background with large, overlapping geometric shapes in gold and teal. At the bottom, a photograph of several modern skyscrapers with glass facades is shown from a low-angle perspective, looking up towards a blue sky with white clouds. The text is positioned in the upper left quadrant.

ALIANT⁺
GLOBAL NETWORK[®]

LABOUR & EMPLOYMENT SERVICES GUIDE

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ALIAN+ LABOUR & EMPLOYMENT SERVICES OVERVIEW

The Aliant+ Labour and Employment Practice Area Group (PAG) brings together experienced legal and accounting professionals from across our global network with deep knowledge of employment and workplace matters.

This document presents an overview of our Labour and Employment services by country. It features member firms that assist clients with every aspect of employment law, including compliance, contracts, workforce strategy, and dispute resolution across jurisdictions.

Created as a practical reference for international businesses and advisors, it outlines the strengths of each country, the services available, and the advantages of working with Aliant+ members around the world.

Through this collaboration, clients benefit from coordinated, locally grounded expertise supported by a global perspective.

1. BRAZIL

The Brazilian workplace is defined by a strong emphasis on personal relationships and a consultative, collaborative professional culture. It is a market where building trust through direct interaction is often as critical as technical expertise. The environment is characterized by comprehensive worker protections and a highly structured framework for benefits, including traditions such as "13th-month" salary and extensive vacation periods. Current trends in Brazil show a significant push toward mental health awareness in the workplace, the normalization of hybrid work models in the corporate sector, and an increasing focus on transparent governance and social responsibility. For international businesses, the landscape offers access to a large, creative, and resilient talent pool within a stable yet complex administrative environment.

Firm

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Services

Advisory services for the identification and mitigation of labor and employment liabilities;

Drafting and review of employment agreements

Legal support in the hiring and termination of executives

Drafting and review of business agreements involving employment-related matters

Drafting and review of policies on various compensation plans (benefits, bonuses and incentive programs, including profit-sharing plans and stock options)

Analysis of the company's union classification

Conducting labor due diligences

Training sessions on labor risk prevention for companies

Legal advisory services in collective and union negotiations, including matters involving the Public Labor Prosecutor's Office

Legal assistance on labor inspections proceedings (administrative and judicial)

Strategic litigation (administrative and judicial)

Assessment of and legal assistance regarding the company's internal compliance and monitoring systems, including whistleblowing channels, management tools, and personal data protection

Conducting internal investigations and implementing disciplinary measures.

Benefits

Our firm combines knowledge of Brazilian labor law with practical experience in the prevention and management of employment-related liabilities. We assist companies from various industries in navigating a complex and constantly evolving regulatory framework. Our experience with labor inspections, collective bargaining, employment litigation, and local HR practices allows us to provide clear, informed guidance that reflects current legal requirements.

2. CHINA

The primary legal framework governing employment in China is the Labor Contract Law, which emphasizes protecting employee rights while regulating employer obligations such as contract execution, salary payment, social insurance contribution, and termination procedures. A key trend is the strengthening of labor compliance requirements, driven by recent national policies promoting enterprise compliance management, with a specific focus on standardized labor practices. Shanghai, as China's international business hub, leads in integrating global legal standards with local regulations, supported by advanced digital legal services and cross-border dispute resolution mechanisms. The legal environment also accommodates flexible employment forms (e.g., part-time, project-based contracts) while maintaining strict oversight of labor rights protection.

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IPO Pang

Office

International Office: 166 Lujiazui Ring Road, Suite 2020, Pudong, Shanghai 200120

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Administrative Office: 18 New Jinqiao Rd., Suite 1916, Shanghai 201206

Contacts

Peter Pang (ppang@ipopang.com)

Services

IPO Pang provides comprehensive Labour and Employment services tailored to both domestic and international clients operating in China. Our core expertise includes:

Labour compliance advisory, including policy development, internal regulation review, and alignment with national compliance initiatives

Drafting, review, and negotiation of employment contracts, executive agreements, and supplementary arrangements (e.g., non-compete, confidentiality clauses)

Support for cross-border employment matters, including work permit applications for foreign nationals and compliance with expatriate labor regulations

Legal assistance in workforce management, including hiring procedures, performance evaluation systems, and lawful termination processes

Representation in labor dispute resolution, including arbitration and litigation support for individual and collective employment claims

Payroll and social insurance compliance, ensuring accurate calculation of contributions and adherence to local tax regulations

Training and capacity building for HR teams on labor law updates, risk prevention, and best practices in Chinese employment management.

Benefits

Engaging IPO Pang for Labour and Employment matters in China offers distinct advantages: Strategic Shanghai-based presence leveraging the city's status as a global business and international rule of law innovation hub, with access to local regulatory networks and international legal resources

Deep integration of national labor law expertise with practical insights into Shanghai's unique business environment, including support for clients in finance, technology, manufacturing, and IP-intensive sectors

Bilingual service capabilities and cross-cultural communication proficiency, critical for international businesses navigating China's regulatory landscape

Proactive monitoring of legislative updates (e.g., compliance policy adjustments, digital labor management trends) to ensure clients maintain forward-looking compliance

Connection to Shanghai's comprehensive international legal service ecosystem, including dispute resolution platforms and cross-border legal collaboration networks, enabling efficient resolution of complex employment issues.

3. CYPRUS

Cyprus serves as a strategic bridge for international business, offering a professional environment that combines international standards with a localized, approachable service culture. The employment sector is notably agile, characterized by straightforward administrative procedures and a strong openness to global talent. Recent trends highlight an increase in flexible working arrangements and a growing reputation as a hub for technology and financial services, where the focus remains on maintaining a competitive, business-friendly atmosphere within a stable framework.

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SPL Audit (Cyprus) Limited

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Contacts

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Services

Company Setup from A-Z, including bank account opening, nominee services.

Drafting and review of Agreements, i.e. employment agreements, NDA's, Confidentiality, Termination, Services agreements.

Advisory on Payroll related matters, monthly payroll administration, processing, payslip preparation and Payroll/Social insurance compliance.

Registration of employees with labour authorities and assistance with submission of monthly and annual employee contributions.

Labour law support including employment and other visa application assistance i.e. guidance on eligibility, documentation and submission.

Support with all labour related matters, such as termination, compliance with labour laws, notice periods,, employment classifications, requirements, roles and holiday entitlements.

Support and guidance on Tax related matters.

Benefits

Access to the EU market as a member state. Efficient and straightforward procedures for company registration.

EU approved regulatory framework.

Attractive incentives for investors, low business cost, access to global talent and trade agreements with more than seventy countries.

Low corporate tax rates, double tax treaties, and one of the fastest growing economies in the EU.

An ideal entry point into the EU market as it offers competitive operational costs, attractive residency options and options for employment via direct employment or other flexible alternatives.

4. CZECH REPUBLIC

The Czech labour law provides relatively strong protection for employees, but recent legislative changes focus on introducing greater flexibility in employment relationships (including termination of employment) with the aim of stimulating the labour market, and on supporting the work-life balance of employees (shorter working hours, remote work, etc.).

Firm

Vyskočil, Krošlák a partneři s.r.o., advokátní kancelář

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Services

Employment contracts, work agreements and liability contracts, contracts for managers, including non-competition and non-disclosure clauses

Agreements on remote work

Internal regulations (employer's policies, GDPR, Whistleblowing)

Drafting and negotiating collective agreements;

Advising on agency employment

Global Mobility (posted workers, secondment, expatriates, international recruitment)

Advice related to disciplinary actions (breaches, misconduct, poor performance)

Advice related to individual and collective dismissals, preparation of notices and agreements on termination of employment, dismissing the management from office

Representing employers and employees in labour disputes.

Benefits

The Czech Republic offers a skilled and specialized workforce. Due to its geographical location in the center of Europe, it is a suitable environment for international companies operating in Central and Eastern Europe, particularly in the areas of services, manufacturing, and logistics. The legal environment is regulated and harmonized with European Union legislation.

5. INDIA

India has recently undertaken one of the most significant labour law reforms in its history by replacing a multitude of fragmented and outdated statutes with four comprehensive Labour Codes that came into force in November 2025. These new Codes consolidate 29 earlier central labour laws into a unified framework covering wages, social security, industrial relations, and occupational safety and health. The reform simplifies compliance requirements, harmonises definitions and obligations, and introduces more predictable and business-friendly regulatory norms for employers and workers alike. Through standardised rules on wages and working conditions, expanded social security coverage including for gig and platform workers and streamlined regulatory processes, the new labour law regime enhances transparency and the ease of doing business in India while maintaining protections for the workforce.

Firm

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Services

We provide comprehensive advisory and contentious services across the full spectrum of labour and employment law in India. Our practice covers employment structuring, drafting and reviewing employment contracts, policies, and handbooks, and advising on statutory compliance under central and state labour laws, including wages, social security, industrial relations, and occupational safety requirements. We regularly support clients on workforce restructuring, fixed-term employment, layoffs, retrenchments, and closures, as well as on trade union engagement, collective bargaining, and long-term wage and service condition settlements. We advise on employment aspects of mergers, acquisitions, and business transfers, including employee due diligence, risk assessment, and transition planning. We also assist clients with Labour Codes transition support, legal compliance audits, POSH Act (Sexual Harassment) compliance and workplace investigations.

Benefits

Engaging us gives clients practical, on-the-ground support backed by a strong understanding of how employment laws operate in India. We provide clear and commercially sensible advice, taking into account India's central and state-level regulatory requirements. With experience across sectors such as manufacturing, services, technology, infrastructure, and aviation, we are well placed to address sector-specific workforce issues. Clients benefit from practical risk assessment, compliance support, and clear guidance during regulatory changes, including the implementation of the new Labour Codes. India's large talent pool, competitive labour costs, and increasing workforce formalisation make it an attractive destination for businesses, and we assist clients in managing employment matters efficiently while minimising legal and operational risk.

6. ITALY

Italian employment law maintains a structure of strong employee protection, while recent legislative trends focus on introducing greater contractual flexibility and adapting to modern work methods like smart working.

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Aliant Legal Grounds

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Services

Our professionals have extensive experience in providing both in-court and out-of-court labor law assistance to domestic and foreign companies. Our assistance ranges from the establishment and management of employment relationships to their termination, as well as the management of labor aspects of domestic and international transactions involving the acquisition/sale of companies, including trade union information and consultation procedures. The labor law assistance provided by our professionals mainly concerns:

Assistance in choosing the type of contract and establishing the employment relationship, including for foreign employers. Compliance with the Transparency Directive and specific clauses, such as non-competition and confidentiality agreements governing the use of the

internet and email. Definition of contractual relationships with executives and directors.

Labor aspects related to corporate transactions, restructuring, or reorganization. Due diligence and drafting of contractual clauses in M&A transactions, business transfers, collective dismissal or wage supplementation procedures, including related trade union information and consultation procedures.

Management of employment relationships and remuneration policies, transfers and secondments. Assistance in the management of employment relationships, including changes in duties, disciplinary proceedings, drafting of specific company policies, such as internal regulations, codes of conduct, and incentive plans. Drafting of smart working agreements. Management of remuneration issues and variable items (bonuses and benefits). In relation to transfers, relocations, and secondments of workers within or outside the EU, we analyze the applicable legislation and related remuneration, social security, and tax issues.

Governance and social responsibility. Assistance in drafting and adapting codes of ethics. Management of employee personal data protection. Support in complying with regulations on employee health and safety, equal opportunities among employees, and initiatives focused on sustainability within the company. Assistance with implementing whistleblowing channels. Assistance with remuneration and social security issues relating to corporate welfare.

Termination of employment relationships. Individual and collective dismissals, redundancy management, negotiation of severance packages, and drafting of settlement agreements.

Dispute management. Assistance and representation in disputes relating to personnel, from the pre-trial phase through to the trial phase, including any administrative, conciliation, or negotiation phases.

Benefits

As a leading manufacturing power in Europe, Italy offers a highly educated workforce specialized in R&D and engineering. The legal system provides specific social security exemptions for hiring youth and female talent. Our firm helps clients navigate these incentives while maintaining rigorous compliance with the European Transparency Directive and local smart working regulations.

7. LITHUANIA

Lithuanian labour law offers a balanced mix of employer flexibility and strong employee protections, providing clearer employment contracts, predictable working-time rules, and comparatively streamlined dismissal and dispute-resolution procedures compared to many other EU countries. In addition, all types of social insurance systems exist, with relatively lower taxation and international labour standards in the legislation.

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Services

Social insurance and social assistance

Employment support Individual and Collective Contracts, drafting of contracts

Representation of trade unions and employers Litigation and disputes resolution in all levels of labour and social law

Non-discrimination

Temporary Employment

Employment of Foreign Workers

Downsizing and Reorganizations

Individual Dismissals and Disciplinary Matters

Whistleblowing

Hiring of labour Employment issues arising from mergers, demerges and business transfers

Outsourcing

Bonus and incentive agreements

Non-competition clauses

Consultations

Benefits

Key labour benefits in Lithuania include strong employee protections such as clear contract rules (relatively flexible Labour Code), paid annual leave (20–24 days), paid parental leave (up to 2 years), and regulated working hours (maximum 48 hours per week). Social benefits include comprehensive mandatory social insurance coverage such as healthcare services (state-funded medical care), pensions (old-age pensions, disability pensions, quasi-mandatory funded pensions), unemployment support (unemployment benefit for eligible jobseekers), and sickness benefits (paid sick leave covered by social insurance).

8. THE NETHERLANDS

The Netherlands is defined by an egalitarian "polder model" that prioritizes consensus and direct, honest communication. Known for having one of the world's best work-life balances, the Dutch market manages to remain highly efficient and innovative. Current trends show a shift toward "skills-based" hiring over traditional degrees, providing a pragmatic and technologically advanced landscape for multinational companies.

Firm

Wolfs Advocaten

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Services

Our core expertise includes:

Contracts: Assistance in choosing the type of contract and establishing the employment relationship, including for foreign employers. Compliance with the Transparency Directive and specific clauses, such as non-competition and confidentiality agreements governing the use of the internet and email. Definition of contractual relationships with executives and directors. Labour compliance advisory, including policy development, internal regulation review, and alignment with national compliance initiatives; Drafting, review, and negotiation

of employment contracts, executive agreements, and supplementary arrangements (e.g., non-compete, confidentiality clauses)

Termination of employment relationships: Individual and collective dismissals, redundancy management, negotiation of severance packages, and drafting of settlement agreements. · Representation in labor dispute resolution, including arbitration and litigation support for individual and collective employment claims

Labor aspects related to corporate transactions, restructuring, or reorganization. Due diligence and drafting of contractual clauses in M&A transactions, business transfers, collective dismissal or wage supplementation procedures, including related trade union information and consultation procedures.

Management of employment relationships and remuneration policies, transfers and secondments. Assistance in the management of employment relationships, including changes in duties, disciplinary proceedings, drafting of specific company policies, such as internal regulations, codes of conduct, and incentive plans. Drafting of smart working agreements. Management of remuneration issues and variable items (bonuses and benefits). In relation to transfers, relocations, and secondments of workers within or outside the EU, we analyze the applicable legislation and related remuneration, social security, and tax issues.

Governance and social responsibility. Assistance in drafting and adapting codes of ethics. Management of employee personal data protection. Support in complying with regulations on employee health and safety, equal opportunities among employees, and initiatives focused on sustainability within the company. Assistance with implementing whistleblowing channels. Assistance with remuneration and social security issues relating to corporate welfare

Benefits

The Netherlands is widely regarded as a highly attractive jurisdiction for international legal work, combining a sophisticated legal framework with a pragmatic, business-oriented approach. Dutch legislation is firmly rooted in civil law, yet it demonstrates a strong openness to international influences, making it particularly accessible for cross-border matters. Dutch law is characterized by clarity, predictability, and a high degree of legal certainty. Legislation is carefully drafted and consistently interpreted by an independent and well-respected judiciary. Courts are experienced in handling complex international disputes, and English is frequently used in legal practice, especially in commercial and corporate contexts. Furthermore, the Netherlands offers a stable political and economic environment, supported by transparent regulatory institutions and a strong commitment to the rule of law. Dutch legislation is closely aligned with European Union law, while also providing practical national solutions that facilitate international trade, investment, and dispute resolution. For international networks of law firms, engaging with the Netherlands provides access to a jurisdiction that values efficiency, innovation, and cooperation. Its legal system is particularly well suited for advising multinational clients seeking reliable, forward-looking legal solutions within Europe.

9. NORWAY

The Norwegian workplace is defined by a high degree of trust, flat organizational hierarchies, and a world-leading emphasis on the "tripartite" collaboration between employers, employees, and the state. The environment prioritizes high standards for workplace safety and a healthy work-life balance, which contributes to exceptional productivity. Current trends show a strong shift toward securing permanent employment structures and a highly digitalized approach to labor management, reflecting the country's stable and predictable social model.

Firm

ECIT Law Advokater AS

Office

Oslo, Hønefoss, and Fornebu

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Services

We assist both employers and employees in all aspects of employment law and workplace relations:

Individual and Collective Contracts

Temporary Employment

Employment of Foreign Workers

Downsizing and Reorganizations

Individual Dismissals and Disciplinary Matters

Litigation and Dispute Resolution

Whistleblowing

Hiring of labour

Employment issues arising from mergers, demerges and business transfers

Outsourcing

Bonus and incentive agreements

Non-competition clauses

Benefits

In Norway, “country benefits” in an employment-law context typically refer to the mandatory statutory rights and social-security benefits that apply to employees working in Norway, irrespective of nationality, and which employers must reflect in contracts, policies, and payroll. Core rules stem from the Working Environment Act (Arbeidsmiljøloven) (e.g., working time limits, overtime premium generally at least 40%, HSE duties, protection against unfair dismissal), the Holiday Act (Ferie-loven) (minimum 25 working days’ annual leave and statutory holiday pay), and the National Insurance Act (Folketrygdloven) administered by NAV (e.g., sickness benefit generally 100% up to statutory caps, with employer pay for the first 16 calendar days, parental benefits, and unemployment benefits subject to eligibility). Employers must also ensure mandatory occupational pension coverage under the Mandatory Occupational Pensions Act (OTP-loven). These benefits apply automatically as minimum standards; collective agreements may provide enhanced terms. Using ECIT Law Advokater AS helps international HR teams implement compliant Norwegian terms efficiently, manage NAV- and payroll-adjacent risk, and navigate local practice (including collective bargaining exposure, restructurings, and disputes) with pragmatic, business-focused support.

10. SERBIA

The Serbian Labour Law is the principal source governing employment in Serbia, establishing mandatory standards for working conditions, wages, working hours (typically 40 hours per week), and termination procedures. A key trend is the ongoing harmonization of national legislation with European Union and International Labour Organization standards, as evidenced by recent amendments focused on occupational safety and health and on simplified procedures for employing foreign nationals. Furthermore, the legal environment recognizes various non-employment contractual forms, such as contracts for temporary and occasional jobs, reflecting a degree of labor market flexibility alongside formal employment protection.

Firm

Knjigovodstvena agencija Došen

Office

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Services

Payroll & Tax Compliance: We perform the monthly calculation of gross and net salaries, taxes, and contributions, generate necessary reports and pay slips, and ensure tax compliance by submitting the PPP PD form and monitoring related payments.

Personnel Registration (CROSO): We manage the full cycle of mandatory employee registration, covering the registration and deregistration (M forms) through CROSO, handling all documentation, and establishing correct contribution bases for all personnel.

Time, Absence, and Leave Management: We provide administrative control and summarization of working hours records (including overtime calculations), formalize absences by preparing decisions for annual leave and sick leave, and manage documentation for the reimbursement of compensation for long-term absences.

Labour Documentation: We draft and manage all key employment agreements, including Employment Contracts, annexes, and official termination decisions, assist with internal acts like the Job Systematization Act, and handle the administration for non-employment contracts (e.g., Service and Temporary/Occasional contracts).

Labour Law Consulting: We offer continuous advice on the interpretation of the Labour Law (focusing on terminations, disciplinary procedures, and working hours), monitor legislative changes, and prepare your company's documentation to ensure compliance for potential labour inspections.

Benefits

The key benefit of the Serbian labor market lies in the highly competitive cost of skilled labor relative to Western European countries, particularly within sectors like IT, engineering, and manufacturing, providing an attractive balance of talent and operational expenditure.

11. SPAIN

Spanish labour law is characterised by a high level of employee protection combined with increasing regulatory complexity. The legal framework is mainly governed by the Workers' Statute and extensive collective bargaining agreements. Recent trends include stricter labour inspections, reinforced equality and pay transparency obligations, mandatory whistleblowing systems, and growing compliance requirements linked to ESG, data protection, and internal controls. Companies operating in Spain must adopt a proactive and well-documented approach to employment management to mitigate legal and economic risks.

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Conesa Legal

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Services

Conesa Legal provides comprehensive Labour and Employment legal services with a strong focus on preventive advice, compliance, and strategic risk management. Our main areas of expertise include:

Drafting, review, and termination of employment contracts, including senior management and executive agreements.

Labour compliance advisory, including working time records, salary structures, internal policies, and labour inspection readiness.

Collective bargaining matters and interpretation of sector-specific collective agreements.

Workforce restructuring, collective dismissals (ERE), objective dismissals, and reorganisation processes.

Equality plans, pay audits, gender pay gap analysis, and compliance with equality and diversity regulations.

Implementation of whistleblowing channels and internal investigation procedures in accordance with Spanish and EU regulations.

Labour litigation and dispute resolution before labour courts and administrative authorities.

Advisory services on employee data protection, disciplinary procedures, and sanctioning systems.

Ongoing labour law support for SMEs, startups, and growing companies, integrated with HR and compliance functions.

Benefits

Spain offers a highly qualified and diverse workforce, strong professional training systems, and an attractive environment for international companies operating in sectors such as services, technology, manufacturing, logistics, and tourism. From a legal perspective, Spain provides a clear but highly regulated labour framework that rewards companies with strong compliance structures. Engaging Conesa Legal ensures practical, business-oriented labour advice grounded in deep local knowledge of Spanish labour inspections, court criteria, and regulatory enforcement trends. Our integrated approach to labour law and compliance allows companies to reduce litigation risk, improve internal governance, and operate confidently within Spain's demanding regulatory environment.

12. TURKEY

Turkey offers a young, sizable workforce concentrated in hubs such as Istanbul, Ankara and Izmir, with rising participation and strong investor interest in skills for AI, cybersecurity, automation and renewables. A single core labour code (Law No. 4857) underpins a clear framework on contracts, working time and termination, while flexible arrangements such as fixed-term, part-time and remote work, plus streamlined digital permit and social security systems, make local and foreign hiring operationally efficient. The country has long experience in large-scale manufacturing in sectors like automotive, white goods, textiles and construction, supported by government incentives for strategic industries and a growing alignment with ESG, OHS and international standards, particularly in green industry and infrastructure. Standard rules such as a 45-hour work week with overtime premiums or time off in lieu, tenure-linked paid annual leave, and generous family-related leave (maternity, paternity and bereavement) sit alongside mandatory pension and social security contributions, providing a solid benefits floor without requiring employers to design schemes from scratch. For investors, this combination of flexible labour tools, robust protections, digitalised administration and competitive labour costs supports scalable, compliant operations, while policy attention to participation, skills and inclusion points to a gradual upgrade in labour quality, especially in services and technology-driven sectors.

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Services

Preparing monthly payrolls of the companies in accordance with the data received from the company: appropriations, deductions, insurance, tax, net wage calculations, and preparation of all kinds of reports related to the payroll

Workplace Opening, Closing, Transfer etc. at the Social Security Institution

Registration Procedures

Submission of all Kinds of Declarations and Notifications at the Social Security Institution

Work Accidents / Incidents • Social Security and Labor Law Consultancy Services

Auditing Personal Files

Implementation of Employment Incentives

Following the Audit and Inspection Processes Regarding Social Security

Services for Termination of Employment Contract and Resolution of Labor Disputes

Benefits

The Turkish employment landscape is characterized by a dynamic and rapidly evolving regulatory environment that requires constant monitoring. The market balances a traditional culture of strong worker protections with a modernizing economy that increasingly utilizes digital payroll systems and government-backed employment incentives. A key trend in the region is the focus on formalizing the workforce through sector-specific subsidies, making it a jurisdiction where proactive administrative management is essential for operational efficiency.

The **Aliant+ Labour and Employment Practice Area Group (PAG)** is a global collective of elite legal and accounting professionals dedicated to providing seamless, cross-border workplace solutions.

We pride ourselves on moving beyond mere transactions to build lasting partnerships based on trust, excellence, and a shared commitment to navigating the complexities of the modern workforce. Whether managing local compliance or complex international reorganizations, our members deliver the expertise of a global powerhouse with the personalized attention of a boutique practice.

PAG Leadership

This initiative is chaired by Elisa Noto, Head of Employment and Labour at Aliant Legal Grounds in Italy. Under her leadership, the PAG fosters deep collaboration across our worldwide offices, ensuring that every client benefits from coordinated, locally grounded expertise supported by a truly global perspective.

Connect With Us

Connect with the Labour & Employment Practice Area Group at Aliant+ for expert guidance on your global workforce needs.

Visit us online at <https://aliantplus.com/>

Follow us on LinkedIn at [Aliant+ on LinkedIn](#)